



Got a Sec...

SEND Europe Communiqué

A quarterly communication from the office of the SEND Europe Regional Director

Congratulations to Joshua Javery who named our communication. He received a "Be the Answer" SEND T-shirt. Joshua is headed to Poland on December 26 for his first term!



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A word from the Regional Director by Rex Durham

2011/2012 Calendar

December

28-Jan 2 Mission Net (Germany)

January

1-2 Mission Net (Germany)

15-27 COP (Farmington)

15-27 MOP in Asia (Manila)

February

6-9 NCE Area Council

26-March 2 SHARE Conference (Hungary)

March

1-2 SHARE Conference (Hungary)

26-29 Europe Women's Retreat (Germany)

April

27-30 NCE Conference (Geovita Hotel in Ladek, Zdroj, Poland)

May

21-25 International Council (Farmington)

June

12-July 12 Love Europe

July

1-12 Love Europe

8-20 MOP (Farmington)

22-26 SEND Family Conference (location to be decided)

26-28 Operation Reconnect (tentative)

It's that time of year again! No, I don't mean tax season, but that time of year when many of us make those New Year's resolutions, some of which are broken before Easter and some much earlier.

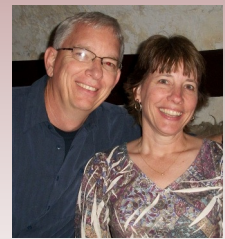
What is the most ridiculous New Year's resolution you have ever made? I remember making a resolution that I was going to run a marathon.

How crazy is that? My knees start to hurt just thinking about running on anything not called a court. Needless to say that didn't happen. So what about you? What will be your New Year's resolution?

You may not know this, but SEND has a code name for New Year's resolutions. It is called "IDP" or Individual Development Plan. As the New Year approaches, I would encourage each of you to develop your own IDP. An IDP is simply a list of your planned learning activities for

the coming year (your New Year's resolutions). SENDU has created a document that you might want to use as you think about your 2012 New Year's resolutions (see attached document). I encourage you to set aside a couple of hours during the Christmas season to think about what areas in your life and ministry you want to develop, and what kinds of things you could do to help yourself grow in these areas. Are there books you could read, people you could interview, seminars you could attend or habits you want to start?

Making resolutions this way might just work, especially if you find someone with whom you can share your resolutions. Find a resolution partner who can ask you how you are doing with your resolutions and celebrate accomplishments to-



gether. Make it fun. That usually works best!

May you have a wonderful Christmas, being reminded of the miraculous gift of grace, the tiny babe, who brings peace with God to all who believe. What a Savior!

Lori and I would like to wish each of you a very Merry Christmas and a wonderful New Year! It is a privilege to serve with you.

Remembering Christ with you,

Rex

SEND Security Update: Credit Card & ATM Reminders by Rich Ramirez



ATMs (Automatic Teller Machines)

- If possible, use ATMs in a bank or ATMs that you use on a regular basis
- Avoid ATMs in the middle of the street

Credit Cards:

- Pay attention to your credit card statements so that you are aware of it being used by someone else.
- Use only at reputable locations
- Pay special attention to whether you are asked to swipe your card more than once. It could indicate that the clerk is retrieving your personal information.

If you have any concerns regarding this, contact your area security officer (ASO).

EHG: Ron Redell

NCE: Paul Eager

Spain: Gerrie & Casiana Castillo

For serious matters (after you have contacted your ASO), contact **Rich Ramirez** 24 hours a day, 7 days a week (734-476-0385).

**In the Europe Pipeline:
13 units**

EHG:

- ◆ Josiah Atkins (Canada) - Albanian Ministries
- ◆ Nathan & Brittany Garrett (US) - Romania
- ◆ Gary & Terri Vincelle (US) - Member Development

NCE:

- ◆ Richard & Jennifer Irons (US) - Poland
- ◆ Mitch Misak (US) - Poland

SPAIN:

- ◆ Joel Barkman (US)
- ◆ Melissa Bartel (Canada)
- ◆ Jaime Clore (US)
- ◆ Kyle & Francis Holmes (US)
- ◆ Chris & Daniela Jones (US)
- ◆ John & Glenna Schlegel (US)
- ◆ Adam & Angela (Bergren) Sepalak (Canada)
- ◆ Sophia Wang (US)

Let's uphold all of these people in our prayers as they walk through the support discovery process.

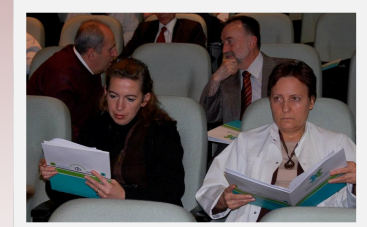


Europe Hybrid Group: Advances for the Macedonia BAM team



(left) The Macedonia BAM team partnered with the Ministry of Health as part of a 5-day rapid-improvement event at the public hospital in Bitola - the second largest city in Macedonia.

(right) Their focus was on improving customer service and medical device management practices. They trained over 180 employees on four simple customer service tools, and they assessed the state of medical technology in the hospital and made recommendations to improve maintenance and planning practices.



North Central Europe: Lubin Church Plant purchases land



(right) The Lubin Church Plant was able to purchase this land so they can begin building a church. They bought it at 1% of its value!



(right) The current church is meeting in the former coffee house which is a rented building and isn't big enough for their growing church. Paul Eager says, "It is a blessing knowing that we will have a place that we can call our own and do so much more community reaching out to those that are lost and searching for meaning in life."



Spain: METAS

METAS Association is a non-profit NGO. They build bridges of opportunity to share the gospel, drawing people into the Guadalajara Church.



(left) A project to raise \$500,000 was opened to raise money to purchase the building they were leasing. This past year God supplied the money through many donations.

(right) This month they registered the paperwork with the government and the building was dedicated at a ribbon cutting ceremony.

